

September 9, 2025

# Certificate of Completion

RepRisk recruitment process

This document certifies that **Paul Jeddán Flores** has completed the training "The RepRisk Recruitment Process"

Course summary: You have completed RepRisk's structured recruitment training path. You are now equipped to run fair, consistent, and competency-based hiring processes — from defining roles to making confident, collaborative decisions.

provided by RepRisk AG

Reference Number: 6250684676121560

You can also find this document on the Internet at the following address: <https://reprisk-academy.reprisk.com/redirect/api/certification/6250684676121560>